

CATSKILL CENTRAL SCHOOL DISTRICT
Catskill, New York
REGULAR MEETING
BOARD OF EDUCATION MINUTES
December 9, 2009
Secondary Library
7:00 P.M.

BOARD MEMBERS PRESENT: K. Allen, M. Bulich, R. Griffin, M. Leibowitz, A. Jones, J. Osswald, L. Warner

BOARD MEMBERS ABSENT: B. Cotten, K. Haas

OTHERS IN ATTENDANCE: K. Farrell, K. Lewis, D. VanKleeck

The regular meeting of the Board of Education was called to order at 7:00 pm by Board President Griffin and the Pledge of Allegiance recited.

Call to Order

Mr. Griffin thanked the board members for coming out in the weather.

A MOTION (Jones/Allen) to approve the board meeting minutes of November 18, 2009. VOTE: Unanimous, 7-0. Motion carried unanimously.

Approval of Minutes

There was no one who wished to address the board.

Visitor Recognition

Dr. Farrell reported that SED, NYS Dept. of Health and Questar III have collaborated to provide training for the respiratory protection program. Due to the change in the reporting system all school districts need to send a revision for their data. There is a possibility that the statewide budget day may be changed. Three districts have petitioned to change the date due to a Jewish holiday. There is a new law regarding an audit of the employee benefit liability reserve and the legislature established a new Tier V for the employee retirement system for employees hired on or after January 1, 2010.

Superintendent's Report

Our students are marketing the Cat Cash ID cards. The students sent out an email blast about the Cat's News. If you did not get an email please update your email if you want to receive Cat's News.

In Soccer new, congratulations to Megan Baxter for being selected for both the Section II Class B First Team All Star and NYS Class B 3rd Team. There were 4 teams totaling 44 girls chosen from Class B in the entire state.

This year Casey Biggs will be producing a play called O'Sullivan Stew from April to May. Students from three districts will be involved, Catskill, Coxsackie-Athens, and Cairo.

N. Colon gave a brief report on the School Property Tax collection for this year.

Tax Collector Report

The board discussed the proposed Spanish Club trip to Costa Rica.

Spanish Club Trip

A MOTION (Leibowitz/Warner) to move and approve the following resolutions regarding personnel. VOTE: Unanimous, 7-0. Motion carried 7 Yes, 0 No.

Personnel
Instructional
Appointments

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Cheryl Rabinowitz to the position of Title II D Project Coordinator for the Enhancing Education Through Technology program at a stipend of \$1,700 for the 2009-10 school year.

Cheryl Rabinowitz

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Thomas McAuliffe to the position of Short-term Substitute Special Education Teacher assigned to the High School, from December 3, 2009 through January 29, 2010 and paid at the daily rate of \$90 for the first 10 days and at the daily rate of \$199 commencing on the 11th consecutive school day of employment in this assignment), pending clearance of fingerprint supported criminal history background check.

Thomas McAuliffe

Upon the recommendation of the Superintendent, the Board of Education hereby appoints the following additional staff to serve on the Professional Development Committee for the 2009-10 school year:

Professional
Development
Committee

Debra Adamo - CSEA rep

Debra Adamo

Upon the recommendation of the Superintendent of Schools the Board hereby approves the appointment of the following teacher for the teacher mentoring program for the 2009-10 school year, at a stipend of \$500 per mentee.

10 Month Mentor

Kimberly Bushane

Kimberly Bushane

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Cheryl Rabinowitz to the position of Department Director Library Pre-K to 12, effective January 1, 2010, to be paid of \$4,000, prorated.

Cheryl Rabinowitz

Upon the recommendation of the Superintendent, the Board of Education hereby approves the leave of absence request from Carolyn Miller, per the Family and Medical Leave Act and CTA contract, anticipated effective dates are February 22, 2010 through April 1, 2010.

Leave of Absence
Carolyn Miller

Upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of Pietrina Coffey from the position of Administrative Assistant, effective December 15, 2009, to accept a position in another district.

Non-Instructional
Resignations

Pietrina Coffey

Upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of Patti Jo Payne from the position of Odyssey of the Mind Advisor, effective November 19, 2009, for personal reasons.

Patti Jo Payne

Upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of Mary Jo Verdichizzi from the position of Stage Crew Co-Advisor at the Catskill Middle School, effective December 3, 2009, for personal reasons.

Mary Jo Verdichizzi

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Kristyn DeGroat to the position of District Treasurer, effective December 15, 2009, to be paid per diem (\$200.00/day) until January 6, 2009, at which time shall begin the six-month probationary period at an annual salary of \$52,000, prorated), pending clearance of fingerprint supported criminal history background check.

Appointments

Kristyn DeGroat

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Tannell Powell to the position of Cleaner effective January 4, 2010, for a six month probationary period, and paid \$25,945 annually, prorated (salary category F of the CSEA Agreement), pending clearance of fingerprint supported criminal history background check.

Tannell Powell

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Joseph Best to the position of Flex Cleaner, Tuesday – Saturday, effective January 4, 2010, for a six month probationary period, and paid \$25,945 annually, prorated (salary category F of the CSEA Agreement), pending clearance of fingerprint supported criminal history background check.

Joseph Best

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments for the After-School Program at Catskill Central School District, effective November 16, 2009 through June 30, 2010, contingent upon student participation:

Kelly Konsul
Beth Daly

College Application Assistance	Kelly Konsul/Beth Daly	\$20/ Hour
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Upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments effective November 2009 through March 2010 as follows:

ADVISOR	ACTIVITY	SALARY
Konner Skinner	Basketball 30 Second Clock Operator	\$30 per game
Jon Hall	Basketball 30 Second Clock Operator	\$30 per game

Konner Skinner
Jon Hall

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments effective November 16, 2009 through November 19, 2009 as follows:

5 th Grade Social Studies Scorers		
Name	Position	Salary
Joseph Crocetta	Scoring Facilitator for Grade 5 & 8	\$150
Joseph Crocetta	Scorer	\$35 per hour
Thomas Quinn	Scorer	\$35 per hour
Leonard Reyngoudt	Scorer	\$35 per hour
Bryan Smith	Scorer	\$35 per hour
Andrea Jones	Scorer	\$35 per hour
Theodore Jones	Scorer	\$35 per hour

Joseph Crocetta

Thomas Quinn
Leonard Reyngoudt
Bryan Smith
Andrea Jones
Theodore Jones

Upon the recommendation of the Superintendent, the Board of Education hereby approves an adjustment to the position of CMS Stage Crew Advisors, due to the resignation of Co-advisor, Mary Jo Verdichizzi, effective December 3, 2009. Patty Hulihan will be sole Advisor and the new salary will be \$812, prorated.

Extracurricular
Appointment
Adjustment
CMS Stage Crew

Upon the recommendation of the Superintendent, the Board of Education hereby approves the provisional appointment of Christine Matthews to the position of Administrative Assistant, effective December 7, 2009, to be paid an annual salary of \$28,075, prorated.

Non-Instructional
Appointments
Christine Matthews

Upon the recommendation of the Superintendent, the Board of Education hereby approves the provisional appointment of Brian Farrell, to the position of Computer Technician, effective December 10, 2009, to be paid an annual salary of \$41,600, prorated.

Brian Farrell

Upon the recommendation of the Superintendent, the Board of Education hereby approves the change in hours of Alison Rivenburgh, from 6.5 hours to 7.0 hours effective September 8, 2009, due to the needs of the student.

Non-Instructional
Appointment
Adjustment
Alison Rivenburgh

A MOTION (Jones/Leibowitz) to approve the following resolution regarding an amendment to the 403(b) Retirement Plan. VOTE: Unanimous, 7-0. Motion carried unanimously.

WHEREAS, the Catskill Central School District ("District") maintains the Catskill Central School District 403(b) Retirement Plan ("Plan"); and

Approval of
Amendment to
403(b) Retirement
Plan

WHEREAS, the Plan was duly adopted on the 10th day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee, including those normally working fewer than twenty (20) hours per week shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer, provided that an Employee who is a student-teacher or a teacher's aid (i.e., a person providing service on a temporary basis while attending a school, college or university) described in Code section 3121(b)(10) shall not be eligible to participate in the Plan.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

The Board hereby receives the Extra-Classroom Activities Accounts update, for the month ended November 30, 2009, as submitted by the Extra-Classroom Activities Account Treasurer.

Receiving of
Extra-Classroom
Activities Accounts
Update

A MOTION (Jones/Bulich) to approve the following resolution regarding the treasurer's report. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent of Schools the Board of Education hereby receives the October 2009 Treasurer's reports as submitted by the Treasurer.

Receiving of
Treasurer's Report

A MOTION (Bulich/Allen) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Acceptance of
Donations

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of Very Hungry Caterpillar books valued at \$500.00 from Ray Rivera for the Catskill Elementary School.

Ray Rivera

A MOTION (Warner/Allen) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of a hot dog house valued at \$25.00 from Kate Farrell for a Pre-K or Kindergarten classroom at Catskill Elementary School.

Kate Farrell

A MOTION (Leibowitz/Bulich) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of arts and crafts supplies valued at \$470.33 from Kate Farrell for the Literacy Fair, Autism and After-school programs at the Catskill Elementary School.

Kate Farrell

A MOTION (Leibowitz/Jones) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of \$25 from James & Donna Meyers for the Class of 2010 at the Catskill High School.

James & Donna
Myers

A MOTION (Warner/Jones) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of \$50 from Ten Broeck Commons for the Class of 2010 at the Catskill High School.

Ten Broeck
Commons

A MOTION (Osswald/Leibowitz) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of \$100 from Patrick & Joan Wemitt for the Yellow Ribbon Program at the Catskill High School.

Patrick & Joan
Wemitt

A MOTION (Leibowitz/Jones) to approve the following resolution regarding a donation. VOTE: Unanimous, 7-0. Motion carried unanimously.

Upon the recommendation of the Superintendent, the Board of Education hereby approves the donation of \$10 from Elizabeth Casscles for the Yellow Ribbon Program at the Catskill High School. Elizabeth Casscles

A MOTION (Allen/Leibowitz) to approve the following resolution regarding the Catskill Ski Program. VOTE: Unanimous, 7-0. Motion carried unanimously. Approvals of

BE IT RESOLVED, that the Catskill Central School District Board of Education hereby approves the Intermunicipal agreement between the Catskill School District, the Town of Catskill, and the Village of Catskill, effective November 1, 2009 to March 1, 2010, for the Catskill Ski Program at a cost of \$2000. Catskill Ski Program

A MOTION (Leibowitz/Jones) to approve the following resolution regarding Section 504 Accommodations. VOTE: Unanimous, 7-0. Motion carried unanimously.

Recommendation: The Superintendent of Schools recommends that the Board of Education accept the recommendations for student ID 100417 as presented by the Section 504 Accommodation Committee. Section 504 Accommodation Recommendations

A MOTION (Jones/Leibowitz) to approve the following resolutions regarding obsolete books. VOTE: Unanimous, 7-0. Motion carried unanimously.

WHEREAS, the District owns 66 library books and 285 textbooks which are no longer useful or necessary for school district purposes and is of no value to the School District, as indicated on the attached list and made a part of this resolution. Obsolete/Surplus books

THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares such books to be surplus/obsolete property and of no value to the School District and authorizes the disposal of such books.

A MOTION (Jones/Leibowitz) to approve the following resolutions regarding obsolete computer equipment. VOTE: Unanimous, 7-0. Motion carried unanimously.

WHEREAS, the District owns computer equipment which are no longer useful or necessary for school district purposes and is of no value to the School District, as indicated on the attached list and made a part of this resolution. Obsolete Computer Equipment

THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares such equipment to be surplus/obsolete property and of no value to the School District and authorizes the disposal of such equipment.

A MOTION (Osswald/Allen) to approve the following resolution regarding CSE/CPSE Recommendations. VOTE: Unanimous, 7-0. Motion carried unanimously.

Resolved: That the recommendations of the CSE/CPSE meetings of 3/19/09, 10/14/09, 10/20/09, 10/26/09, 10/29/09, 11/03/09, 11/19/09, 11/23/09, 11/24/09, and 12/03/09 be approved. CSE/CPSE Committee Recommendations

A MOTION (Jones/Leibowitz) to approve the following resolution regarding a Supplemental Memorandum of Agreement with the CAA. VOTE: Unanimous, 7-0. Motion carried unanimously.

BE IT RESOLVED by the Catskill Central School District, that the Supplemental Memorandum of Agreement, with the Catskill Administrators Association, pertaining to the salary step for the assistant principal is hereby approved.

SMOA – CAA

A MOTION (Allen/Osswald) to approve the following resolution regarding a Supplemental Memorandum of Agreement with the CSEA. VOTE: Unanimous, 7-0. Motion carried unanimously.

BE IT RESOLVED by the Catskill Central School District, that the Supplemental Memorandum of Agreement, with the Civil Service Employees Association, pertaining to a donation of sick leave days is hereby approved.

SMOA – CSEA

A MOTION (Allen/Warner) to approve the contract with Kimberly Lewis. MOTION WITHDRAWN (Allen/Warner) due to error in contract.

Kimberly Lewis Contract

A MOTION (Jones/Leibowitz) to approve the following resolution regarding change orders. VOTE: Unanimous, 7-0. Motion carried unanimously.

RESOLVED, that the Board of Education hereby approves the following change orders associated with each of the approved projects pursuant to the recommendation and prior approval of the Owner's Representative and the Superintendent in accordance with the District's Change Order Commitment Approval and Authorization Process.

Change Orders

Change Order No.	Description	Change Order Amount	Previous Contract Amount	Revised Contract Amount
A. CHS Front Addition Project - (Project 005-017)				
1. Eastern Bldg & Restoration-General Contractor				
29	Additional site work required to provide connections from roof drains and footing drains to catch basins as directed by the Architect due to an omission in the contract documents.	\$26,283.90	\$4,756,139.05	\$4,782,422.95
30	Provide additional framing to support existing wood framing at new skylight location as directed by the Architect due to a discovered condition.	\$3,011.77	\$4,782,422.95	\$4,785,434.72
31	Exit hardware on the exterior doors was changed from integral concealed devices to surface mounted devices as directed by the Architect per the district's request.	\$3,775.16	\$4,785,434.72	\$4,789,209.88
32	Provided additional framing construction required to reconfigure the storage and vault area design as directed by the Architect per the district's request.	\$2,387.70	\$4,789,209.88	\$4,791,597.58
33	Provided additional light gauge framing construction required to alter lobby	\$5,639.40	\$4,791,597.58	\$4,797,236.98

	partitions to accommodate steel framing locations as directed by the Architect due to a discovered condition.			
34	Provide furring and gypsum board over existing exposed unfinished concrete masonry wall as directed by the Architect due to a discovered condition.	\$4,630.82	\$4,797,236.98	\$4,801,867.80
35	Relocate the school bell and provide a permanent concrete base for its support as directed by the Architect per the district's request.	\$3,138.78	\$4,801,867.80	\$4,805,006.58
36	Remove 45' of existing curb and provide new curb as directed by the Architect per the district's request.	\$3,553.90	\$4,805,006.58	\$4,808,560.48
37	Provide additional demo work in room 10 as directed by the Architect per the district's request.	\$1,131.43	\$4,808,560.48	\$4,809,691.91
38	Provide asbestos abatement in the MS tech room as directed by the Architect per the district's request.	\$3,904.20	\$4,809,691.91	\$4,813,596.11
39	A supplemental cleaning crew was required for district ceremonies as directed by the Architect per the district's request.	\$1,560.00	\$4,813,596.11	\$4,815,156.11
40	An existing catch basin rim elevation was heightened as directed by the Architect due to a discovered condition.	\$1,785.38	\$4,815,156.11	\$4,816,941.49
41	Removed existing locker bases and floor area exposed was infilled as directed by the Architect per the district's request.	\$1,020.21	\$4,816,941.49	\$4,817,961.70
42	Provided temporary framing and sheetrock required to suit State Education Department health requirements in the kitchen during construction as directed by the Architect due to a discovered condition.	\$701.96	\$4,817,961.70	\$4,818,663.66
43	Remove and replace ceiling tile as directed by the Architect per the district's request.	\$845.91	\$4,818,663.66	\$4,819,509.57
44	Provided additional wood trim required to finish edges along existing windows as directed by the Architect due to a discovered condition.	\$574.79	\$4,819,509.57	\$4,820,084.36
45	Provide and install additional gypsum board enclosures at the interior of the curtain wall construction as directed by the Architect per the district's request.	\$2,667.88	\$4,820,084.36	\$4,822,752.24
46	Revise and install ceiling grid to accommodate revised light fixture types as directed by the Architect per the district's	\$487.87	\$4,822,752.24	\$4,823,240.11
B. CHS Front Addition Project -Classroom Conversion (Project 005-017)				
1. Phoenix Electric Co., Inc.-Electric Contractor				
1	Credit for unused allowance.	(\$5,000.00)	\$23,447.00	\$18,447.00
	TOTAL CHS- Front Addition Project-Project (005-017):	\$62,101.06		
C. CES Renovations Project- (Project 028-002)				
1. Adirondack Cabling Inc.-Data Network Improvements Contractor				
1	Credit for unused allowance.	(\$3,000.00)	\$65,667.00	\$62,667.00

Change Orders

December 9, 2009		Secondary Library	
TOTAL CES- Renovations- Project (028-002):	(\$3,000.00)		
Total Change Orders Approved for All Contractors included in this Resolution:	\$59,101.06		

There were no committee reports.

Committee Reports

Future Meetings of the Board of Education are as follows:

Future Meetings

- January 13, 2010 – Workshop/Special meeting – Secondary Library – 7:00 PM
- January 27, 2010 – Regular Meeting– Secondary Library – 7:00 PM
- February 10, 2010 – Workshop/Special meeting – Secondary Library – 7:00 PM
- February 24, 2010 –Regular Meeting – Secondary Library – 7:00 PM
- March 10, 2010 – Workshop/Special meeting – Secondary Library
- March 31, 2010 – Regular Meeting– Secondary Library
- April 14, 2010 – Special Meeting – Possible Budget Adoption– Secondary Library
- April 27, 2010 – Regular Meeting – Vote on BOCES Annual Budget & BOCES Board Members – Secondary Library
- May 4, 2010 – Tuesday – Public Hearing – CHS Auditorium – 7:00 PM
- May 12, 2010 – Workshop/Special Meeting – Secondary Library – 7:00 PM
- May 18, 2010 – Tuesday – Board Member & Budget/Propositions VOTE 6:00 AM – 9:00 P.M. – CHS Gymnasium
- May 26, 2010 – Regular Meeting – Secondary Library – 7:00 PM
- June 9, 2010 – Workshop/Special meeting/Academic Awards – CHS Cafeteria – 7:00 PM
- June 30, 2010 – Regular Meeting – Secondary Library – 7:00 PM

A MOTION (Allen/Warner) to approve the following resolution regarding the contract with Kimberly Lewis. VOTE: Yes: Allen, Griffin, Jones, Leibowitz, Osswald, Warner; No: Bulich. Motion carried 6 Yes, 1 No.

BE IT RESOLVED, that the Board of Education hereby authorizes its President to execute a First Addendum Agreement, dated December 9, 2009, to the Contract for Kimberly Lewis, Assistant Superintendent for Business dated December 5, 2006, as amended, a copy of which Addendum Agreement shall be incorporated by reference within the minutes of this meeting.

Kimberly Lewis Contract

There was no one who wished to address the board.

Visitor Recognition

A MOTION (Jones/Bulich) to go into executive session at 8:25 PM for the purpose of discussions regarding the performance history of particular individuals and contract negotiations. VOTE: Unanimous, 7-0. Motion carried unanimously.

Executive Session

There was a consensus to return to public session at 9:15 PM.

Public Session

**A MOTION (Jones/Allen) to approve the following resolutions regarding personnel.
VOTE: Yes: Allen, Bulich, Griffin, Jones, Leibowitz, Warner; No: Osswald. Motion carried 6 Yes, 1 No.**

Personnel
Instructional
Appointment

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of Jim Barrie to the position of Long-term Substitute Special Education Teacher assigned to the Middle School, from December 9, 2009 through June 25, 2010 and paid at salary step 5F, as per current CTA contract, (\$49,600), pending clearance of fingerprint supported criminal history background check.

Jim Barrie

**A MOTION (Leibowitz/Jones) to adjourn the meeting at 9:16 PM.
VOTE: Unanimous, 7-0. Motion carried unanimously.**

Adjournment



Donna Van Kleeck, District Clerk

*Note: 1-821 would include minutes from previous meetings since July 1, 2005.

Obsolete books (separate file - 20091209 weeded)

Obsolete Computer Equip (separate file – Obsolete Comp 20091209)